



Prospective Board Member Application

HCS Mission

Highlands Community Services is committed to “improving lives and discovering possibilities” by providing the highest quality continuum of behavioral health, creating a center of excellence for all individuals seeking mental health, substance abuse, or developmental services.

HCS Vision

Highlands Community Services is dedicated to discovering, implementing, and sustaining valuable services that improve lives. HCS will continue to operate with efficiency, financial viability, and innovation.

HCS Values

Highlands Community Services core values are integrity, respect, teamwork, empowerment, and transparency. These values guide all that we do.

The purpose of this application is to enable the current Highlands Community Services Board to make appropriate choices of Board Members.

Applicants interested in serving as a board member should first read and understand the expectations and rules of Board Membership. Applicants may also submit references or letters of recommendation for consideration if they so choose.

Highlands Community Services Board of Director Expectations:

- Support the Mission Statement of HCS
- Work as a part of a cohesive team with common goals
- Share his/her skills and expertise
- Dedicate time to HCS and board meetings
- Respect and support the majority decisions of the Board
- Volunteer and assist in HCS's programs and activities, including fundraising efforts
- Participate actively in Board meetings, actions, fundraisers and agency/public events
- Have no more than three (3) consecutive unexcused absences from board meetings and/or activities
- Remain aware of the activities that are planned and make yourself available to participate
- Declare conflicts of interest as it pertains to your position on the Board and abstain from voting when appropriate
- Do your best to ensure that HCS is well-maintained, financially secure, growing and always operating in the best interest of our community

5. Please list boards and committees that you serve on, or have served on (business, civic, community, political, professional, recreational, and social).

Organization	Role/Title	Dates of Service
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6. What other volunteer commitments do you currently have?

7. Why are you interested in serving as a Board member for HCS?

8. How do you feel HCS would benefit from your involvement on the Board?

9. Please share any other information you feel important for consideration of your application to serve as a HCS

Board member: _____

10. Are you aware of any information about yourself, which might tend to reflect unfavorably on your reputation, morals, character or ability as a board member for HCS?

_____ Yes _____ No (If yes and would like to explain, use a separate sheet of paper.)

By signing below, I attest that the information I have provided is true and correct. Additionally, my signature represents my agreement to the following statements: I understand and agree to Highlands Community Services Board of Directors Expectations; and I understand that if conflicts prevent me from performing the rules and expectations as a Board Member, I may be removed from the Board by a majority vote.

Signature: _____

Date: _____

Thank you for applying!



Highlands Community Services
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